

# EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period July 23, 2007 – July 22, 2008.

- 1) **Employment Unit Location/Name:** CBS Radio Los Angeles / KTWV-FM
- 2) **Unit Members (List all station call signs and communities of license):** KTWV-FM, Los Angeles, CA
- 3) **EEO Contact Information for Employment Unit:**

Mailing Address:  5670 Wilshire Boulevard Suite 200 Los Angeles, CA 90036	Telephone Number: 323/930-5532
	Contact Person: Jackie Juico
	E-mail Address: <a href="mailto:jackie.juico@cbsradio.com">jackie.juico@cbsradio.com</a>

## List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
1. Assistant Program Director/Music Director	Industry Referral
2. Promotions Coordinator	Southern California Broadcasters Association
3. National Sales Manager	Employee Referral
4. Account Executive	EntertainmentCareers.net
5. Account Executive	Industry Referral
6. Account Executive	Industry Referral
7. Account Receivables/Billing Clerk	EntertainmentCareers.net
8. Sales Assistant	Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio & TV	Maria Brennan	8405 Greensboro Drive, #800, McLean, VA 22102	(703) 506-3290		No
Asian American Economic Developmental Enterprises	Van Truong	216 West Garvey, Suite E, Monterey Park, CA 91754	<a href="mailto:info@aaede.org">info@aaede.org</a>		No
Asian American Studies Center	Melany Dela Cruz	3230 Campbell Hall, 405 Hilgard Los Angeles, CA 90095	(310) 825-2974		No
Beverly Hills/Hollywood NAACP	Job Desk	P.O. Box 2349, Hollywood, CA 90078-2349	(323) 464-7616		No
CA Chicano News Media Association	Julio Moran	USC, 300 Grand Avenue, #3950 Los Angeles, CA 90071	(213) 437-4408		No
Cal State Northridge Career Center	Job Referral	18111 Nordhoff Street, #105, Northridge, CA 91330	(818) 677-2878		No
The Career Center	N/A	E-Mail	(314) 935-5930		No
Center for Language Minority Education & Research	Leticia Collins	1250 Bellflower Boulevard, Long Beach CA 90840	(562) 985-5806		No
CLU Career Expo	Cynthia Smith	E-Mail	(805) 493-3196		No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, Los Angeles, CA 90043	(323) 290-5100		No
Employment Development Department – West Los Angeles	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310		No
Experience Unlimited (EDD)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291		No
Hispanic Americans for Fairness in Media	Esther Renteria	5400 E. Olympic Boulevard, #250 Los Angeles, CA 90022	(323) 726-1558		No
Institute for Women in Trades, Technology & Science	Donna Milgram	1150 Ballena Blvd., #102, Alameda, CA 94501	(510) 749-0200		No
Leadership Education For Asian Pacifics	Job Desk	327 E. Second Street, #226, Los Angeles, CA 90012	(213) 485-1422		No
Los Angeles Urban League	Don Griffin	3450 Mt. Vernon Drive, Los Angeles, CA 90008	(323) 299-9660		No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Avenue, Montebello, CA 90640	(323) 278-3690		No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Boulevard, #202, Los Angeles, CA 90028	(323) 296-2630		No
NABEF Broadcast Career Center	Job Desk	1771 North Street N.W., Washington, DC 10036	(202) 429-5498		No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Blvd., Pacoima, CA 91331-1050	(310) 287-4310		No
Southern CA Indian Center	Frank Lucero	10175 Slater Avenue, Fountain Valley, CA 92708	(714) 962-6673		No
West Hollywood Career Center	Job Desk	8300 Santa Monica Bl., West Hollywood, CA 90069	(323) 848-6400		No
Women at Work	Cecile Goodwin	50 North Hill Avenue, #300, Pasadena, CA 91106	(626) 796-6870		No
WorkSource California	David Kruskall	N/A	(323) 650-2667		Yes
All Access Music Group	Joel Denver	<a href="http://www.allaccess.com">www.allaccess.com</a>	website		No
California Jobs	website	<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	website		No
CBS Radio Career Center	website	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	website		No
Entertainment Careers	website	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	website		No
Monster.com	website	<a href="http://www.monster.com">www.monster.com</a>	website		No
Southern CA Broadcasters Association	LaFern Watkins	<a href="http://www.scba.com">www.scba.com</a>	<a href="mailto:laferr@scba.com">laferr@scba.com</a>		No
Station Website	Adam Bookbinder	<a href="http://www.947thewave.com">www.947thewave.com</a>	(323) 930-5541		No
Station On-Air Notification	Jackie Juico	5670 Wilshire Blvd., #200, Los Angeles, CA 90036	(323) 930-5532		No
Employee Referral	N/A	N/A	N/A	3	N/A
Industry Referral	N/A	N/A	N/A	3	N/A
Undisclosed Referral Source	N/A	N/A	N/A	2	N/A

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Asian American Studies Center	Melany Dela Cruz	3230 Campbell Hall, 405 Hilgard Los Angeles, CA 90095	(310) 825-2974		No
Beverly Hills/Hollywood NAACP	Job Desk	P.O. Box 2349, Hollywood, CA 90078-2349	(323) 464-7616		No
CA Chicano News Media Association	Julio Moran	USC, 300 Grand Avenue, #3950 Los Angeles, CA 90071	(213) 437-4408		No
Cal State Northridge Career Center	Job Referral	18111 Nordhoff Street, #105, Northridge, CA 91330	(818) 677-2878		No
The Career Center	N/A	E-Mail	(314) 935-5930		No
Center for Language Minority Education & Research	Leticia Collins	1250 Bellflower Boulevard, Long Beach CA 90840	(562) 985-5806		No
CLU Career Expo	Cynthia Smith	E-Mail	(805) 493-3196		No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, Los Angeles, CA 90043	(323) 290-5100		No
Employment Development Department – West Los Angeles	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310		No
Experience Unlimited (EDD)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291		No
Hispanic Americans for Fairness in Media	Esther Renteria	5400 E. Olympic Boulevard, #250 Los Angeles, CA 90022	(323) 726-1558		No
Institute for Women in Trades, Technology & Science	Donna Milgram	1150 Ballena Blvd., #102, Alameda, CA 94501	(510) 749-0200		No
Leadership Education For Asian Pacifics	Job Desk	327 E. Second Street, #226, Los Angeles, CA 90012	(213) 485-1422		No
Los Angeles Urban League	Don Griffin	3450 Mt. Vernon Drive, Los Angeles, CA 90008	(323) 299-9660		No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Avenue, Montebello, CA 90640	(323) 278-3690		No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Boulevard, #202, Los Angeles, CA 90028	(323) 296-2630		No
NABEF Broadcast Career Center	Job Desk	1771 North Street N.W., Washington, DC 10036	(202) 429-5498		No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Blvd., Pacoima, CA 91331-1050	(310) 287-4310		No
Southern CA Indian Center	Frank Lucero	10175 Slater Avenue, Fountain Valley, CA 92708	(714) 962-6673		No
West Hollywood Career Center	Job Desk	8300 Santa Monica Bl., West Hollywood, CA 90069	(323) 848-6400		No
Women at Work	Cecile Goodwin	50 North Hill Avenue, #300, Pasadena, CA 91106	(626) 796-6870		No
WorkSource California	David Kruskall	N/A	(323) 650-2667		Yes
All Access Music Group	Joel Denver	<a href="http://www.allaccess.com">www.allaccess.com</a>	website	1	No
California Jobs	website	<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	website		No
CBS Radio Career Center	website	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	website	1	No
Entertainment Careers	website	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	website	1	No
Monster.com	website	<a href="http://www.monster.com">www.monster.com</a>	website	2	No
Southern CA Broadcasters Association	LaFern Watkins	<a href="http://www.scba.com">www.scba.com</a>	<a href="mailto:laferr@scba.com">laferr@scba.com</a>	3	No
Station Website	Adam Bookbinder	<a href="http://www.947thewave.com">www.947thewave.com</a>	(323) 930-5541		No
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Beverly Hills/Hollywood NAACP	Job Desk	P.O. Box 2349, Hollywood, CA 90078-2349	(323) 464-7616		No
CA Chicano News Media Association	Julio Moran	USC, 300 Grand Avenue, #3950 Los Angeles, CA 90071	(213) 437-4408		No
Cal State Northridge Career Center	Job Referral	18111 Nordhoff Street, #105, Northridge, CA 91330	(818) 677-2878		No
The Career Center	N/A	E-Mail	(314) 935-5930		No
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Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, Los Angeles, CA 90043	(323) 290-5100		No
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North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Blvd., Pacoima, CA 91331-1050	(310) 287-4310		No
Southern CA Indian Center	Frank Lucero	10175 Slater Avenue, Fountain Valley, CA 92708	(714) 962-6673		No
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WorkSource California	David Kruskall	N/A	(323) 650-2667		Yes
All Access Music Group	Joel Denver	<a href="http://www.allaccess.com">www.allaccess.com</a>	website		No
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California Jobs	website	<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	website		No
CBS Radio Career Center	website	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	website	1	No
Craig's List	website	<a href="http://www.craigslist.com">www.craigslist.com</a>	website	1	No
Entertainment Careers	website	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	website	1	No
Monster.com	website	<a href="http://www.monster.com">www.monster.com</a>	website	2	No
Southern CA Broadcasters Association	LaFern Watkins	<a href="http://www.scba.com">www.scba.com</a>	<a href="mailto:laferr@scba.com">laferr@scba.com</a>	2	No
Station Website (KTWV)	Adam Bookbinder	<a href="http://www.947thewave.com">www.947thewave.com</a>	(323) 930-5541		No
Station Website (KRTH)	Elite Bautista	<a href="http://www.myearth101.com">www.myearth101.com</a>	(323) 930-5241	1	No
Station On-Air Notification	Jackie Juico	5670 Wilshire Blvd., #200, Los Angeles, CA 90036	(323) 930-5532		No
Industry Referral	N/A	N/A	N/A	2	N/A
Undisclosed Referral Source	N/A	N/A	N/A	2	N/A

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Station Website (KRTH)	Elite Bautista	<a href="http://www.myearth101.com">www.myearth101.com</a>	(323) 930-5241	1	No
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NABEF Broadcast Career Center	Job Desk	1771 North Street N.W., Washington, DC 10036	(202) 429-5498		No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Blvd., Pacoima, CA 91331-1050	(310) 287-4310		No
Southern CA Indian Center	Frank Lucero	10175 Slater Avenue, Fountain Valley, CA 92708	(714) 962-6673		No
West Hollywood Career Center	Job Desk	8300 Santa Monica Bl., West Hollywood, CA 90069	(323) 848-6400		No
Women at Work	Cecile Goodwin	50 North Hill Avenue, #300, Pasadena, CA 91106	(626) 796-6870		No
WorkSource California	David Kruskall	N/A	(323) 650-2667		Yes
All Access Music Group	Joel Denver	<a href="http://www.allaccess.com">www.allaccess.com</a>	website		No
California Jobs	website	<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	website		No
CBS Radio Career Center	website	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	website	1	No
Craig's List	website	<a href="http://www.craigslist.com">www.craigslist.com</a>	website	1	No
Entertainment Careers	website	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	website	1	No
Monster.com	website	<a href="http://www.monster.com">www.monster.com</a>	website	2	No
Southern CA Broadcasters Association	LaFern Watkins	<a href="http://www.scba.com">www.scba.com</a>	<a href="mailto:laferr@scba.com">laferr@scba.com</a>	2	No
Station Website (KTWV)	Adam Bookbinder	<a href="http://www.947thewave.com">www.947thewave.com</a>	(323) 930-5541		No
Station Website (KRTH)	Elite Bautista	<a href="http://www.mykearth101.com">www.mykearth101.com</a>	(323) 930-5241	1	No
Station On-Air Notification	Jackie Juico	5670 Wilshire Blvd., #200, Los Angeles, CA 90036	(323) 930-5532		No
Industry Referral	N/A	N/A	N/A	2	N/A
Undisclosed Referral Source	N/A	N/A	N/A	2	N/A

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio & TV	Maria Brennan	8405 Greensboro Drive, #800, McLean, VA 22102	(703) 506-3290		No
Asian American Economic Developmental Enterprises	Van Truong	216 West Garvey, Suite E, Monterey Park, CA 91754	<a href="mailto:info@aaede.org">info@aaede.org</a>		No
Asian American Studies Center	Melany Dela Cruz	3230 Campbell Hall, 405 Hilgard Los Angeles, CA 90095	(310) 825-2974		No
Beverly Hills/Hollywood NAACP	Job Desk	P.O. Box 2349, Hollywood, CA 90078-2349	(323) 464-7616		No
CA Chicano News Media Association	Julio Moran	USC, 300 Grand Avenue, #3950 Los Angeles, CA 90071	(213) 437-4408		No
Cal State Northridge Career Center	Job Referral	18111 Nordhoff Street, #105, Northridge, CA 91330	(818) 677-2878		No
The Career Center	N/A	E-Mail	(314) 935-5930	3	No
Center for Language Minority Education & Research	Leticia Collins	1250 Bellflower Boulevard, Long Beach CA 90840	(562) 985-5806		No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, Los Angeles, CA 90043	(323) 290-5100		No
Employment Development Department – West Los Angeles	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310		No
Experience Unlimited (EDD)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291		No
Hispanic Americans for Fairness in Media	Esther Renteria	5400 E. Olympic Boulevard, #250 Los Angeles, CA 90022	(323) 726-1558		No
Institute for Women in Trades, Technology & Science	Donna Milgram	1150 Ballena Blvd., #102, Alameda, CA 94501	(510) 749-0200		No
Leadership Education For Asian Pacifics	Job Desk	327 E. Second Street, #226, Los Angeles, CA 90012	(213) 485-1422		No
Los Angeles Urban League	Don Griffin	3450 Mt. Vernon Drive, Los Angeles, CA 90008	(323) 299-9660		No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Avenue, Montebello, CA 90640	(323) 278-3690		No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Boulevard, #202, Los Angeles, CA 90028	(323) 296-2630		No
NABEF Broadcast Career Center	Job Desk	1771 North Street N.W., Washington, DC 10036	(202) 429-5498		No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Blvd., Pacoima, CA 91331-1050	(310) 287-4310		No
Southern CA Indian Center	Frank Lucero	10175 Slater Avenue, Fountain Valley, CA 92708	(714) 962-6673		No
West Hollywood Career Center	Job Desk	8300 Santa Monica Bl., West Hollywood, CA 90069	(323) 848-6400		No
Women at Work	Cecile Goodwin	50 North Hill Avenue, #300, Pasadena, CA 91106	(626) 796-6870		No
WorkSource California	David Kruskall	N/A	(323) 650-2667		Yes
All Access Music Group	Joel Denver	<a href="http://www.allaccess.com">www.allaccess.com</a>	website		No
California Jobs	website	<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	website		No
CBS Radio Career Center	website	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	website	1	No
Entertainment Careers	website	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	website	2	No
Monster.com	website	<a href="http://www.monster.com">www.monster.com</a>	website	2	No
National Association of Broadcasters Education Foundation	Karen Hunter	<a href="http://www.nabef.org">www.nabef.org</a>	website		No
Southern CA Broadcasters Association	LaFem Watkins	<a href="http://www.scba.com">www.scba.com</a>	<a href="mailto:lafern@scba.com">lafern@scba.com</a>	1	No
Station Website	Adam Bookbinder	<a href="http://www.947thewave.com">www.947thewave.com</a>	(323) 930-5541		No
Station On-Air Notification	Jackie Juico	5670 Wilshire Blvd., #200, Los Angeles, CA 90036	(323) 930-5532		No
Undisclosed Referral Source	N/A	N/A	N/A	6	N/A

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Asian American Studies Center	Melany Dela Cruz	3230 Campbell Hall, 405 Hilgard Los Angeles, CA 90095	(310) 825-2974		No
Beverly Hills/Hollywood NAACP	Job Desk	P.O. Box 2349, Hollywood, CA 90078-2349	(323) 464-7616		No
CA Chicano News Media Association	Julio Moran	USC, 300 Grand Avenue, #3950 Los Angeles, CA 90071	(213) 437-4408		No
Cal State Northridge Career Center	Job Referral	18111 Nordhoff Street, #105, Northridge, CA 91330	(818) 677-2878		No
The Career Center	N/A	E-Mail	(314) 935-5930		No
Center for Language Minority Education & Research	Leticia Collins	1250 Bellflower Boulevard, Long Beach CA 90840	(562) 985-5806		No
CLU Career Expo	Cynthia Smith	E-Mail	(805) 493-3196		No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, Los Angeles, CA 90043	(323) 290-5100		No
Employment Development Department – West Los Angeles	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310		No
Experience Unlimited (EDD)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291		No
Hispanic Americans for Fairness in Media	Esther Renteria	5400 E. Olympic Boulevard, #250 Los Angeles, CA 90022	(323) 726-1558		No
Institute for Women in Trades, Technology & Science	Donna Milgram	1150 Ballena Blvd., #102, Alameda, CA 94501	(510) 749-0200		No
Leadership Education For Asian Pacifics	Job Desk	327 E. Second Street, #226, Los Angeles, CA 90012	(213) 485-1422		No
Los Angeles Urban League	Don Griffin	3450 Mt. Vernon Drive, Los Angeles, CA 90008	(323) 299-9660		No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Avenue, Montebello, CA 90640	(323) 278-3690		No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Boulevard, #202, Los Angeles, CA 90028	(323) 296-2630		No
NABEF Broadcast Career Center	Job Desk	1771 North Street N.W., Washington, DC 10036	(202) 429-5498		No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Blvd., Pacoima, CA 91331-1050	(310) 287-4310		No
Southern CA Indian Center	Frank Lucero	10175 Slater Avenue, Fountain Valley, CA 92708	(714) 962-6673		No
West Hollywood Career Center	Job Desk	8300 Santa Monica Bl., West Hollywood, CA 90069	(323) 848-6400		No
Women at Work	Cecile Goodwin	50 North Hill Avenue, #300, Pasadena, CA 91106	(626) 796-6870		No
WorkSource California	David Kruskall	N/A	(323) 650-2667		Yes
All Access Music Group	Joel Denver	<a href="http://www.allaccess.com">www.allaccess.com</a>	website		No
California Jobs	website	<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	website		No
CBS Radio Career Center	website	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	website	6	No
Craig's List	website	<a href="http://www.craigslist.com">www.craigslist.com</a>	website		No
Entertainment Careers	website	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	website		No
Monster.com	website	<a href="http://www.monster.com">www.monster.com</a>	website		No
Southern CA Broadcasters Association	LaFern Watkins	<a href="http://www.scbra.com">www.scbra.com</a>	<a href="mailto:laferr@scbra.com">laferr@scbra.com</a>		No
Station Website	Adam Bookbinder	<a href="http://www.947thewave.com">www.947thewave.com</a>	(323) 930-5541		No
Station On-Air Notification	Jackie Juico	5670 Wilshire Blvd., #200, Los Angeles, CA 90036	(323) 930-5532		No
Employee Referral	N/A	N/A	N/A	2	N/A

**Total # of Interviewees Referred by Each Source:** For the period from July 23, 2007 to July 22, 2008 this Employment Unit interviewed 64 Interviewees for full-time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
1) All Access Music Group	1
2) The Career Center	4
3) CBS Radio Career Center	9
4) Craigslist.com	1
5) Employee Referral	13
6) EntertainmentCareers.net	4
7) Industry Referral	6
8) K-Earth Website ( <a href="http://www.mykearth101.com">www.mykearth101.com</a> )	1
9) Monster.com	6
10) Southern California Broadcasters Association	9
11) Undisclosed Referral Source	10

**Supplemental Recruitment Measures:**

**Co-Sponsoring and Participation in Job Fairs**

Description of Supplemental Recruitment Measure	Date	Personnel Involved
1. The CBS Radio Los Angeles Stations, including KTWV, co-sponsored and participated in the California Chicano News Mediation Association Journalism Opportunities Conference. This event offered awareness and information designed to inform students and the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	October 11, 2007	LA Market Human Resources Administrator KFWB News Director KFWB Human Resources Representative KLSX Local Sales Manager KLSX Promotions Coordinator KCBS Local Sales Manager KNX News Director KRTH Promotions Coordinator KTWV Music Director KTWV Promotions Coordinator
2. The CBS Radio Los Angeles Stations, including KTWV, co-sponsored and participated in the Latinos for Hire Career Fair. This event offered awareness and information designed to inform the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	April 2, 2008	LA Market Human Resources Administrator KCBS Promotions Manager KFWB Promotions Manager KLSX Human Resources Representative KNX General Sales Manager KROQ General Sales Manager KTWV Promotions Coordinator KRTH Promotions Coordinator
3. The CBS Radio Los Angeles Stations, including KTWV, co-sponsored and participated in the Los Angeles Diversity Employment Day Career Fair. This event offered awareness and information designed to inform the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	June 17, 2008	LA Market Human Resources Administrator KNX Program Director KCBS Promotions Manager KRTH/KTWV Local Sales Manager KFWB Internet Sales Manager KLSX Promotions Coordinator KROQ Promotions Coordinator

### Participation in Events Sponsored by Groups Interested in Broadcast Employment Issues

Description of Supplemental Recruitment Measure	Date	Personnel Involved
1. The CBS Radio Los Angeles Stations, including KTWV, attended the Leading Women in Broadcasting Seminar sponsored by the California Broadcasters Association. Personnel present were educated on current EEO practices and potential problem areas.	March 2008	Los Angeles Market Controller
2. The CBS Radio Los Angeles Stations, including KTWV, attended the American Women in Radio & Television (AWRT) Leadership Conference sponsored by the AWRT. Personnel present were educated on current EEO practices and potential problem areas.	March 2008	Los Angeles Market Controller

### Internship Program

Description of Supplemental Recruitment Measure	Date	Personnel Involved
1. Internship Program – Schools Participating: <ul style="list-style-type: none"> <li>• Cal State University, Fullerton</li> <li>• Clover Park Tech College</li> <li>• Fullerton Community College</li> <li>• Southern University</li> <li>• University of California Los Angeles</li> </ul> Students receive school credit and learn about programming and promotional elements of the radio station (15 to 20 interns per year).	Ongoing	KTWV Assistant Program Director/Music Director KTWV Promotions Coordinator KTWV Morning Show Producer

### Scholarship Program

Description of Supplemental Recruitment Measure	Date	Personnel Involved
1. KTWV participated in the selection of the 2008 Southern California Broadcasters Association Scholarship program. Participation included recruitment, assessment and voting of candidates for the Ben Hoberman and George Nikolaw Radio Broadcasting Awards, as well as the new Stan Spero Radio Broadcasting Award. Participants also determined the form of outreach to be used to solicit applicants.	April 25, 2008	KTWV VP/General Manager

### Participation in General Outreach Efforts Using Job Banks or Internet Programs

Description of Supplemental Recruitment Measure	Date	Personnel Involved
1. KTWV has made significant contributions to the CBS Radio career website ( <a href="http://www.cbsradio.com">www.cbsradio.com</a> ) which contains information designed to inform the general public of numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Continual Posting	KTWV Executive Assistant/HR Representative
2. KTWV has included language on their station website ( <a href="http://www.947thewave.com">www.947thewave.com</a> ) which contains information designed to inform the general public of numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Continual Posting	KTWV Executive Assistant/HR Representative